

ACCESS and EQUAL OPPORTUNITIES POLICY

The main objective of Normanby Park Sport and Activity Club (“the Club”) as laid down in its constitution is:

THE PROMOTION OF COMMUNITY PARTICIPATION IN HEALTHY RECREATION IN PARTICULAR BY THE SUPPORT AND PROVISION OF FACILITIES FOR THE PLAYING AND ORGANIZATION OF MULTI SPORTS AND ACTIVITIES CAPABLE OF IMPROVING HEALTH AND FITNESS

In addition it will ensure that sports equity is practiced in all areas of the Club’s operation. Sports equity is all about fairness in sports, equality of access, recognizing inequalities and taking steps to address them. It is also about ensuring that sport becomes equally accessible to all members of society whatever their age, gender, race, ethnicity, sexuality, religious belief, social class, colour or disability.

The Club’s constitution has been approved by the Inland Revenue Charities, as part of its successful application for charitable status (ref 1122534)

The Club will make every effort to ensure that as many people as possible within the community who might wish to join the Club are made aware of its existence and objectives. This is to be done through a) the local press, b) the Club’s website, c) publicity to and in local schools, d) running of regular youth coaching courses, e) working with wider community agencies, f) distribution of marketing material at events and g) word of mouth by existing members, parents and supporters

Admission to membership of the Club shall be at the discretion of the senior club coach and/or by a ballot of the Club’s Trustees with only a simple majority required. Admission shall not be unreasonably withheld.

Annual subscriptions and match fees shall reflect the financial status of student and under 16 members

The Club Trustees to ensure that the Club’s Access and Equal Opportunities Policies are adhered to by members and visitors alike

The Club’s Access and Equal Opportunities Policies to be displayed on the Club’s notice board and web site.

This policy was adopted by the committee on

Signed **Chairman**